

ATTACHMENT
to
LI 20-18

26 JUN 1974

MEMORANDUM FOR: Logistics Careerists

SUBJECT : Logistics Career Service Panels

REFERENCE : LI 20-18

1. In July 1970, we established the Logistics Career Service Panels which represented a major change in the personnel management of this Office. Much of the credit for the effectiveness of this system must go to the panel members who devoted much energy, imagination, and objectivity in the planning, ranking, and promotion recommendations of Logistics careerists.

a. In an effort to broaden the base of as many Logistics careerists as possible, I have determined that, where possible, the makeup of the panels would be removed from the line command within the divisions. This will not change the input which has heretofore been made at either the division or staff level or the Career Board, following panel recommendations.

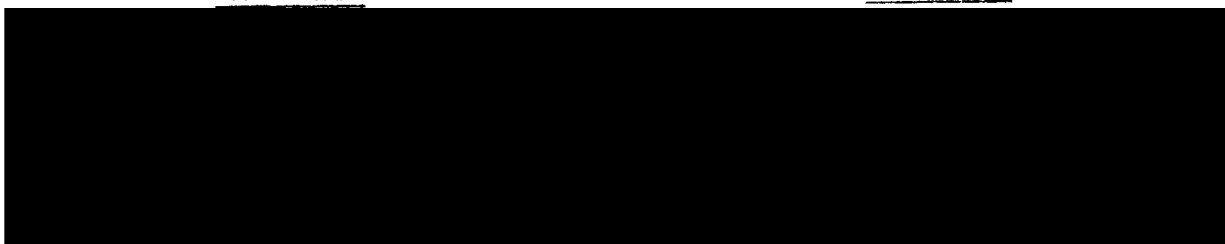
b. Since supergrades are no longer within the ML subgroup, and we desire to have panel chairmen and members who are closer to the grade of the employees under review, I will, in some cases, appoint GS-15 officers as panel chairmen and GS-14 and GS-15 careerists as members, with the exception of the "A" Panel where the membership grades will be proportionately lower.

c. I plan to rotate chairmen and panel members after 12 to 18 months of duty to provide a varied input into panel considerations, while at the same time providing management experience of this nature to a wider group of Logistics employees.

2. To incorporate some of the above changes, I would like to revise panel membership, effective 1 July 1974, with the following makeup:

"A" Panel

"L" Panel



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